



Caring is our passion... Compassion is our belief...

NOA Healthcare Ltd., Margaret Powell House, 417 Midsummer Boulevard, Milton Keynes, MK9 3BN
Tel: 020 3130 1773 • www.noahealthcare.co.uk • Email: info@noahealthcare.co.uk

Criminal Record and Barring Checks

Introduction

NOA Healthcare is committed to the provision of members, who do not compromise, endanger or place at risk the safety and wellbeing of those for whom they care or for the clients they have accepted assignments with.

Policy

DBS checks are processed in partnership with Healthier Business UK and the DBS update service. NOA Healthcare use the DBS Update Service, which enables daily checking for any updates.

Prospective members of NOA Healthcare have their DBS reports checked to ensure they are fit and suitable people to be engaged in the care of vulnerable adults or children and to practice their profession.

Prospective members who are currently employed within a service regulated by the Care Quality Commission (CQC) are thereby already assessed as being fit to practise and so deemed available to accept assignments, whilst new reports are obtained.

New reports or confirmation of existing DBS reports through the updating service are expected to be available within one calendar month of the first assignment.

DBS reports will be stored for a maximum of six months to allow for any appeals.

References

Data Protection Act 1998: Section 124 of the Police Act 1997: CQC Disclosure and Barring Service DBS checks 2013 & 2015:

Policy Origin – In House Policy

Last Review Date: SEP 2023

Signature

Wilson Olakkengil

Next Review Date: FEB 2025

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