



*Caring is our passion... Compassion is our belief...*

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## Verification of Work Health Assessment Checks

### Introduction

NOA Healthcare is committed to the provision of members whose health status does not compromise the wellbeing of those for whom they are caring or cause detriment to their own health.

### Policy

Prospective members of NOA will have their health status assessed by an organisation appropriately registered and accredited by the SEQOHS.

NOA is currently working in partnership with Healthier Business UK who are accredited by SEQOHS for Occupational Health Screening.

Where there are costs implications to ensure fitness to work for members, NOA Healthcare may make payment and claim back the costs via relevant deduction from the member's future earnings.

Policy Origin – In House Policy

Last Review Date: SEP 2023

Signature

Wilson Olakkengil

A handwritten signature in black ink, appearing to read 'Wilson Olakkengil', on a light blue background.

Next Review Date: JAN 2025

Reference: Work Health Assessments" published by NHS Employers.org,

Quality Assurance Reference POL/26/19