



*Caring is our passion... Compassion is our belief...*

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## Health Screening

Policy Number 26

### Introduction

*NOA Healthcare is committed to the provision of Members, whose health status does not compromise the well being of those for whom they are caring or cause detriment to their own health.*

### Policy

*Prospective members of NOA will have their health status assessed through the contracted services of “Healthier Business UK”, an organisation appropriately registered to undertake such assessments.*

*Where it is recommended, following assessment, further samples or inoculations are required or future health issues are identified the prospective member will be directed to a suitable health provider/laboratory registered to undertake such actions. If there are costs implications, NOA Healthcare will, at its discretion, make payment and claim the relevant deduction from the Member’s future earnings.*

### Policy Origin

In House Policy.

### References

“Work Health Assessments” published by NHS Employers.org, dated 2013.

### Date Policy Active.

March 2015

### Review Date.

Jan 2017

Quality Assurance Reference *POL/26/16*