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## **Remuneration and Expenses.**

Policy Number 20

Introduction

NOA HEALTHCARE believes a simple highly competitive remuneration in exchange for a quality service from Members is deserved.

Work related expenses are the responsibility of Members and not NOA HEALTHCARE.

Policy

NOA HEALTHCARE will pay its members above both the minimum wage and living wage.

NOA HEALTHCARE aims to achieve an uncomplicated remuneration arrangement. Variations in rates may unusually be applied as a result of a specific Client contractual agreement.

NOA HEALTHCARE will apply one rate of remuneration for each grade of Member assignment. Variations in rates will not be paid for evenings, nights, weekends or designated bank holidays.

Expenses incurred while fulfilling assignments are not paid by NOA HEALTHCARE. Members are advised to retain receipts and make appropriate arrangements through their Company or Tax advisor.

Remuneration is available for completion of assignments and in the form of a bonus connected to a unique Membership participation scheme.

Policy Origin

In House Policy.

References

Contract of Membership

Date Policy Active.

To be determined once verified by the management group.

Review Date.

12 months after verification.

Quality Assurance Reference

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