



Caring is our passion... Compassion is our belief...

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Membership Eligibility.

Policy Number 17

Introduction

Not all appropriately qualified professionals will be offered or continue to hold Membership to NOA HEALTHCARE.

Policy

Membership will only be offered to appropriately qualified professionals who satisfy all the recruitment application, documentation and interview procedures thereby demonstrating they are the person they claim to be; have the right to work in the UK; appropriately qualified, trained and registered; a sound employment record; are physically and mentally fit; a suitable person to care for vulnerable individuals:

Membership of NOA HEALTHCARE is offered to experienced, qualified healthcare staff with the potential to become or have become independent practitioners.

Members are expected to be highly motivated, clinically competent, professionals who apply their skills in a variety of establishments. They show sound judgement and decision making skills and have a passion for continued development.

Members are expected to be compassionate individuals demonstrating caring skills, consistently answering the challenges placed before them without prejudice or favour, treating patient and client with honesty and respect.

They are responsible and accountable for their conduct and performance.

Policy Origin

In House Policy.

References

Individual Professional Codes of conduct; NHS Employment Check Standards; A good practice guide on pre-employment screening, document verification.”, the Centre for the protection of national infrastructure; “Passport Verification: Is the person in front of you who they claim to be?” from World Check reducing risk through intelligence; and “Recognising Fraudulent Identity Documents (an overview) 2014 Basic Guide to Forgery Awareness” the Home Office:

NOA policies:- 26,31,32,39,42& 43, plus related procedures.

Date Policy Active.

March 2015.

Review Date.

July 2016.

Quality Assurance Reference

POL/ 17/ 15